

POLISH ACADEMY OF SCIENCES



INSTITUTE OF BIOORGANIC CHEMISTRY

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Directorate-General for Research and Innovation
European Commission
B-1049 Brussels
Belgium

**Declaration of endorsement to the European Charter for Researchers and
the Code of Conduct for the Recruitment of Researchers**

The Institute of Bioorganic Chemistry, Polish Academy of Sciences, represented by Professor Marek Figlerowicz, wishes to give endorsement to the principles of the European Charter for researchers and the Code of Conduct for the recruitment of Researchers.

Implementing excellent and inspiring research, and maintaining friendly research training environment forms a fundamental part of the institute's vision, therefore we have already started promoting the Charter and the Code of Conduct among our researchers and staff members.

The Institute will subsequently implement the principles of the Charter and the Code, and commits itself to establish an action plan, based on internal analysis of the organizational procedures and regulations.

DIRECTOR
of the Institute of Bioorganic Chemistry
Polish Academy of Sciences


Prof. Dr. Marek Figlerowicz